

| Nama                      | Jenis Kelamin | Pendidikan   |
|---------------------------|---------------|--|
| Fetty Kwartati            | Perempuan     | Master in Business Administration (MBA)<br>Professional Degree in International Business         |
| Albert Aulia Ilyas        | Lak-Laki      | Bachelor of Science, Business Administration<br>in Accounting and Finance                        |
| Lies Permana Lestari      | Perempuan     | <ul style="list-style-type: none"> <li>• Magister Management</li> <li>• S1 Ekonomi</li> </ul>    |
| Rakesh Kumar Ashok Adwani | Lak-Laki      | Master in Business Administration (MBA)<br>Bachelor of Science in Business Administration (BSBA) |

## ASSESSMENT DEWAN KOMISARIS DAN DIREKSI

### PROSEDUR PELAKSANAAN ASSESSMENT GCG

Pada tahun 2020, telah dilaksanakan *assessment* penerapan GCG untuk Dewan Komisaris dan Direksi dengan proses yang dilaksanakan sesuai kerangka acuan pelaksanaan *assessment* GCG berdasarkan Keputusan Sekretaris Kementerian BUMN Nomor: SK-16/S. MBU/2012 tanggal 06 Juni 2012.

Adapun assessment GCG Dewan Komisaris secara garis besar meliputi aspek-aspek penilaian sebagai berikut:

1. Dewan Komisaris melaksanakan program pelatihan/pembelajaran secara berkelanjutan
2. Dewan Komisaris melakukan pembagian tugas, wewenang dan tanggung jawab secara jelas serta menetapkan faktor-faktor yang dibutuhkan untuk mendukung pelaksanaan tugas Dewan Komisaris.
3. Dewan Komisaris melakukan pengawasan terhadap pelaksanaan kebijakan pengelolaan Anak Perusahaan/ perusahaan patungan.
4. Dewan Komisaris berperan dalam pencalonan anggota Direksi, menilai kinerja Direksi (individu dan kolegial) dan mengusulkan tantiem/incentif kinerja sesuai ketentuan yang berlaku dan mempertimbangkan kinerja Direksi.
5. Dewan Komisaris melakukan tindakan terhadap potensi benturan kepentingan yang menyangkut dirinya.
6. Dewan Komisaris memantau dan memastikan bahwa praktik Tata Kelola Perusahaan yang Baik telah diterapkan secara efektif dan berkelanjutan.
7. Dewan Komisaris menyelenggarakan Rapat Dewan Komisaris yang efektif dan menghadiri

## ASSESSMENT OF THE BOARD OF COMMISSIONERS AND BOARD OF DIRECTORS

### GCG ASSESSMENT PROCEDURE

In 2020, an assessment of the implementation of GCG has been carried out for the Board of Commissioners and the Board of Directors with a process carried out according to the framework of reference for the implementation of the GCG assessment based on the Decree of the Secretary of the Ministry of SOEs Number: SK-16/S. MBU/2012 dated 06 June 2012.

The Board of Commissioners' GCG assessment broadly includes the following aspects of the assessment:

1. The Board of Commissioners carries out training/ learning programs on an ongoing basis
2. The Board of Commissioners performs a clear division of duties, authorities and responsibilities and determines the factors needed to support the implementation of the duties of the Board of Commissioners.
3. The Board of Commissioners supervises the implementation of policies on the management of Subsidiaries/joint ventures.
4. The Board of Commissioners plays a role in nominating members of the Board of Directors, assessing the performance of the Board of Directors (individual and collegial) and proposing performance bonuses/ incentives in accordance with applicable regulations and taking into account the performance of the Board of Directors.
5. The Board of Commissioners takes action against potential conflicts of interest involving itself.
6. The Board of Commissioners monitors and ensures that Good Corporate Governance practices have been implemented effectively and sustainably.
7. The Board of Commissioners holds an effective Board of Commissioners Meeting and attends the Board