

KEBIJAKAN KEBERAGAMAN KOMPOSISI DEWAN KOMISARIS DAN DIREKSI

Information on the Affiliation Relations of the Board of Commissioners, Board of Directors and Shareholders

KEBIJAKAN KEBERAGAMAN KOMPOSISI DEWAN KOMISARIS

Komposisi Dewan Komisaris yang ditunjuk memiliki keberagaman komposisi, baik dari sisi usia, pengalaman pekerjaan serta latar belakang pendidikan.

DIVERSITY POLICY OF THE BOARD OF COMMISSIONERS COMPOSITION

The composition of the appointed Board of Commissioners has a diversity of compositions, both in terms of age, work experience and educational background.

Nama Komisaris Name of the Board of Commissioners	Usia Age	Jenis Kelamin Gender	Pendidikan Education	Pengalaman Kerja Employment History
Mualimin Abdi	56 tahun years	Pria Male	S1 Universitas Muhammadiyah Bachelor Degree from Muhammadiyah University	<ul style="list-style-type: none"> Direktur Jenderal Hak Asasi Manusia Kementerian Hukum & HAM Director General of Human Rights Ministry of Justice & Human Rights Dosen Universitas Nasional, Universitas Muhammadiyah, Lecturer at Universitas Nasional, Muhammadiyah University Wakil Rektor IV Universitas Trisakti Vice Rector IV of Trisakti University
Luizah	54 tahun years	Wanita Female	S1 Sekolah Tinggi Ilmu Administrasi Lembaga Administrasi Negara Bachelor Degree from Sekolah Tinggi Ilmu Administrasi Lembaga Administrasi Negara	<ul style="list-style-type: none"> Kepala Bidang Usaha Perbankan dan Asuransi III Kementerian BUMN Head of Banking and Insurance Business Division III, Ministry of BUMN
Farid Zainuddin	74 tahun years	Pria Male	S1 Sekolah Tinggi Hukum Militer Bachelor Degree from STHM	<ul style="list-style-type: none"> Wakil Kepala Badan Koordinasi Intelejen Negara Deputy Head of the State Intelligence Coordinating Board Inspektur Jenderal Departemen Pertahanan dan Keamanan Inspector General of the Department of Defense and Security Direktur Perum Bulog Director of Bulog Public Corporation
Suhardi	61 tahun years	Pria Male	S1 Universitas Diponegoro, Semarang Bachelor Degree from Diponegoro University, Semarang S2 Sekolah Tinggi Ilmu Hukum, Jakarta Master Degree from Sekolah Tinggi Ilmu Hukum, Jakarta	<ul style="list-style-type: none"> Sekretaris Jaksa Agung Muda Tindak Pidana Umum Secretary of the Deputy Attorney General for General Crimes

KEBIJAKAN KEBERAGAMAN KOMPOSISI DIREKSI

Keberagaman komposisi Direksi telah memberikan kontribusi positif terhadap pelaksanaan fungsi pengelolaan dan pengurusan Perseroan yang mendukung pencapaian kinerja Perseroan secara keseluruhan. Selain itu, keberagaman usia anggota Direksi yang masih pada usia produktif membuat kinerja Perusahaan menjadi lebih dinamis. Keberagaman Komposisi Direksi sebagai berikut:

DIVERSITY POLICY OF THE BOARD OF DIRECTORS COMPOSITION

The diversity of the Board of Directors composition has contributed positively to the implementation of the Company's management functions that support the achievement of the Company's overall performance. In addition, the age diversity of the Board of Directors members who are still in their productive age makes the Company's performance more dynamic. The diversity of the Board of Directors composition is as follows:

Nama Komisaris Name of the Board of Commissioners	Usia Age	Jenis Kelamin Gender	Pendidikan Education	Pengalaman Kerja Employment History
GNP Sugiarta Yasa	55 tahun years	Pria Male	S1 Universitas Terbuka Bachelor Degree from Open University S2 Magister manajemen Universitas Gadjah Mada Master of Management from Gadjah Mada University	<ul style="list-style-type: none"> Direktur Ritel & Properti di PT POS Indonesia Director of Retail & Property at PT POS Indonesia Direktur SDM & Umum PT Pos Indonesia (Persero) HR & General Director of PT Pos Indonesia (Persero)
Bayu Rafisukmawan	48 tahun years	Pria Male	S1 Institut Teknologi Bandung Bachelor Degree from Bandung Institute of Technology S2 Master of Computer & Information Science, Cleveland State University Master Degree in Computer & Information Science from Cleveland State University	<ul style="list-style-type: none"> Head Business Division Perum Jamkrindo Head Business Division of Perum Jamkrindo
Lies Permana Lestari	47 tahun years	Wanita Female	S1 Universitas Trisakti Bachelor Degree from Trisakti University S2 Magister Manajemen Binus University Master of Management from Binus University	<ul style="list-style-type: none"> Direktur Technology, Financial Service & Integrated Logistic Director of Technology, Financial Service & Integrated Logistics
Indyruwani Asikin Natanegara	48 tahun years	Wanita Female	S1 Webster University The Netherlands Bachelor Degree from Webster University, The Netherlands	<ul style="list-style-type: none"> Senior Vice President, Head Soe and Shariah Global Banking, Maybank Indonesia

KOMITE AUDIT

Audit Committee

SUSUNAN KEANGGOTAAN KOMITE AUDIT

Komite Audit Sarinah terdiri dari 1 (satu) orang Ketua Komite yang merupakan Anggota Dewan Komisaris dan 2 (dua) orang anggota Komite yang berasal dari pihak independen sebagai berikut:

Nama Name	Jabatan Position	SK PENGANGKATAN Appointment Decree
Luizah	Ketua Chairman	SK Dewan Komisaris No. 2/DEKOM/KEP/XII/2017 Decree of the Board of Commissioners No. 2/DECOM/KEP/XII/2017
Henrych Ronald	Anggota Member	SK Dewan Komisaris No. 2/DEKOM/KEP/XII/2017 Decree of the Board of Commissioners No. 2/DECOM/KEP/XII/2017
Miftahudin	Anggota Member	SK Dewan Komisaris No. 2/DEKOM/KEP/XII/2017 Decree of the Board of Commissioners No. 2/DECOM/KEP/XII/2017

FAMILY RELATIONSHIP AND MANAGEMENT OF DIRECTORS IN OTHER COMPANIES

Sarinah's Audit Committee consists of 1 (one) Committee Chairperson who is a Member of the Board of Commissioners and 2 (two) Committee members from independent parties as follows: